

**Minutes of the Meeting of the
Kimberly-Little Chute Public Library Board**

February 11, 2010

The meeting was called to order at 6:00 p.m. by President Moes at the James J. Siebers Memorial Library in Kimberly.

PRESENT: Sarah Dollevoet, Margi Fuller, Jason Leicht, Jim Moes, Judy Stangel, Cyndi Vander Pas, Rose Vander Velden.

EXCUSED: Marcia Trentlage.

OTHERS PRESENT: Beth Carpenter.

Carpenter shared the results of a staff survey taken in August, 2009. The survey was used as a measure of how staff felt about a variety of aspects of their work at the library, including compensation, safety, challenges, and hopes for the future. Discussion followed. The board expressed interest in the survey being given on an annual basis to measure progress or issues still in play. Carpenter also shared results from a similar survey given to library board members in November, 2009. Discussion followed.

Carpenter presented a summary of the staffing issues and recommendations discussed at the January 28, 2009 board meeting with options for changes in open hours. Discussion followed. Concern was expressed about shortening hours of access to the library for students in the evenings, as well as getting hours back in the future if they are cut now. Concern was also expressed about increasing staff costs in a challenging economic climate. Any increase in staff costs would be covered by moving funds from within the existing budget, likely from line items for books or AV. Concern was expressed about losing money from materials when that is the heart of library service. Interest was shown in the recruitment of volunteers and collaboration with school volunteer programs.

Leicht left the meeting at 6:56 p.m.

More discussion followed. Vander Pas moved, seconded by Stangel, that Carpenter make a recommendation to the village administrators that the library should hire a 30-hour per week youth librarian, dismiss pages, add 2 additional hours per week to the schedules of the 3 remaining supervisors, and open at 10 a.m. at both locations. Aye: Dollevoet, Fuller, Stangel, Vander Pas, Vander Velden. Nay: Moes. Motion carried.

Stangel moved, seconded by Vander Velden, to adjourn the meeting at 7:05 p.m. Motion carried.

Respectfully submitted,

Beth A. Carpenter
Recording Secretary